



CORPORATE SOCIAL RESPONSIBILITY

Corporate Social Responsibility is another area where Century feels very strongly, we feel it is our duty as a local business to ensure that the wider community benefit from the success of the company. We always work in compliance with the highest environmental principles and fully embrace the concept and practice of sustainability in terms of economic, environmental and social responsibility.

Sustainability:

As plastic recycling specialist, sustainability is at the core of what we do, we are committed to minimising the adverse environmental impacts of all the waste management and industrial services we carry out on behalf of our customers.

We reprocess and reuse materials that would otherwise be destined for landfill. We offer closed loop recycling services that allow materials to stay in the local domestic markets and be reused back into the UK manufacturing process rather than being shipped overseas.

Employment, Training and Development:

We provide local employment to over 15 members of staff and actively take part in the Government Apprenticeship Scheme. We currently have 2 apprentices at Century Recycling and we are actively encouraging the development of these members of staff. All employees are given equal opportunity for training and advancement and encouraged to progress within the business.

We provide in house Health and Safety training and in addition the opportunity for staff member to gain their Fork Lift Truck Licences.

Century is an Equal Opportunities Employer, It is the Company's policy not to discriminate against its workers or any applicants for employment on the basis of their: race, colour, nationality, ethnic or national origin, religion, age, political beliefs, gender including transgender, sexual orientation, marital status, family circumstances, disability, appearance, HIV status or membership of a trade union or the fact that they are a part-time worker or a fixed-term employee.

Wider Community Activities:

Century also provides help to the wider local community, for example donations of recycled rubber crumb to a local horse riding centre for use in their outdoor arena has benefited many young people using the facility.

Support of Local Charities is also something we like to get involved with, one particular charity close to the Directors hearts is the Birmingham Children's Hospital. Century recently supported a sponsored bike ride from the Midlands to the West Coast of Wales, and this year our very own MD Richard Homer is planning to take part in the event himself.